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## §19–1410.1.

- (a) On or before December 1, 2008, each nursing home shall establish a safe patient lifting workgroup with equal membership from management and employees.
- (b) (1) On or before July 1, 2009, the safe patient lifting workgroup shall develop a safe patient lifting policy for the nursing home.
- (2) The goal of the policy shall be to reduce employee injuries associated with patient lifting.
- (c) While developing a safe patient lifting policy, the workgroup shall consider, based on the patient population of that nursing home, the appropriateness and effectiveness of:
- (1) Developing or enhancing patient handling hazard assessment processes;
  - (2) Enhanced use of mechanical lifting devices;
  - (3) Developing specialized lift teams;
- (4) Training programs for safe patient lifting required for all patient care personnel at the nursing home;
- (5) Incorporating physical space and construction design for mechanical lifting devices in any architectural plans for nursing home construction and renovation; and
- (6) Developing an evaluation process to determine the effectiveness of the policy.

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